

**GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T**

SOCIAL WELFARE DEPARTMENT – Establishment - Gazetted – Certain allegations against Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension – Departmental Proceedings under Rule 20 of the Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 – Articles of charges – Issued.

SOCIAL WELFARE (SER.I.1) DEPARTMENT

G.O.Rt No. 469

DATED: 05.07.2012

O R D E R:

It is proposed to hold an enquiry against Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991.

2. Substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held are set out in the enclosed Statement of Articles of Charges (Annexure-I). A statement of imputations of misconduct or misbehavior in support of each Article of Charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charges are proposed to be sustained are also enclosed (Annexure - III and IV).

3 Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension is directed to submit her written statement of defence, within 10 days from the date of receipt of this order.

4. Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension is informed that an inquiry will be held only in respect of those Articles of Charges as are not admitted. She should, therefore, specifically admit or deny each Article of Charge.

5. Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension is further informed that if she does not submit his written statement of defence on or before the date specified in para 3 above, or otherwise fails or refuses to comply with the provisions of Rule 20 of Andhra Pradesh Civil Services (CC&A) Rules, 1991 or the order/directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against her exparte.

6. Attention of Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further her interests in respect of matters pertaining to his service under the Government. If any representation is received on her behalf from another person in respect of any matter dealt in these proceedings it will be presumed that Smt. Y. Sita Maha Lakshmi is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of rule 24 of the A.P. Civil Services (Conduct) Rules, 1964.

7. The receipt of the order may be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**J. RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension.

(through the Commissioner of Social Welfare, AP, Hyderabad)

[P.T.O]

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Copy to:

The Commissioner of Social Welfare, AP, Hyderabad.
(with a request to serve the articles of charges on the Charged Officer
and return the served copy to Government for record).
SF/SC.

// FORWARDED:: BY ORDER //

SECTION OFFICER

ANNEXURE-I

STATEMENT OF ARTICLE OF CHARGES FRAMED AGAINST SMT. Y. SITA MAHA LAKSHMI, THE THEN DEPUTY DIRECTOR (SW), NALGONDA DISTRICT, PRESENTLY UNDER SUSPENSION.

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ARTICLE OF CHARGE NO.1

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, after her relief from the post of Deputy Director (SW), Nellore District on the AN of 25-06-2011, has not joined at new station, Nalgonda District till 13-03-2012, as against the Government orders issued vide G.O.Rt.No.498, SW (Ser.I) Dept., dated: 22-06-2011, even after issue of Memos to her to join at new station. Thus, she failed to comply the orders of the Government.

ARTICLE OF CHARGE NO.2

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, while discharging her official duties as Deputy Director (SW), Nalgonda District being the District Head of the SW Department has failed to attend the inauguration of Govt. SW Hostel Building at Thipparthy on 18-03-2012 by the Hon'ble MLA, Nalgonda.

ARTICLE OF CHARGE NO.3

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, while discharging her official duties as Deputy Director (SW), Nalgonda District left Head Quarters without prior permission of the District Collector, Nalgonda District, simply submitting the application in Collector's camp office on 17-03-2012 for sanction of (6) days CLs i.e from 19-03-2012 to 22-03-2012, 24-03-2012 and 26-03-2012 and availment of public holidays for (3) days i.e. on 18-03-2012, 23-03-2012 and 25-03-2012 on personal grounds. Moreover, she did not respond to the phone calls made by Sri R. Harshavardhan, Jr. Asst-cum-Typist who was sent to serve the memo issued to her rejecting the request for sanction of CL and availment of public holidays, keeping in view of exigencies and several important works. Thus, she has violated the existing rules, by leaving headquarters and availing 6 days of CLs and public holidays, without taking prior permission and also evaded the receipt of the memo issued by the District Collector, Nalgonda District, rejecting the leave applied by her.

ARTICLE OF CHARGE NO.4

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, has failed to meet the District Collector, Nalgonda District on 27-03-2012 in spite of intimation of the instructions given by the District Collector, to see him on 27-03-2012, which shows her negligence in complying the instructions of the superiors.

ARTICLE OF CHARGE NO.5

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, has failed in convening meeting to chalk out the programme to celebrate the Birthday function of Dr. Babu Jagjeevan Ram on 05-04-2012 and Dr. B.R. Ambedkar on 14-04-2012, which is the duty of the Deputy Director (SW), Nalgonda District and also failed to attend the meeting convened by the Joint Collector, Nalgonda District on 29-03-2012 for the above said purpose. Moreover, she did not receive the phone calls made by the DSWO, Nalgonda District & Joint Collector, Nalgonda District to contact her, in view of the strong objections raised by the representatives of SC, ST Organizations on the issue of absence of Deputy Director (SW), Nalgonda District for such an important meeting. Moreover, she has not responded to the representatives of the Organizations in spite of repeated insistence, due to this, the SC

Organizations staged dharna at the Birthday Celebrations of Dr. Babu Jagjeevan Ram on 05-04-2012. Thus, her indifference attitude in discharging her official duty and also her disobedience brought embarrassing situation before Dalit Organizations to the administration.

ARTICLE OF CHARGE NO.6

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, has failed to attend the convergence meeting held on 02-04-2012 convened by the District Collector, Nalgonda District, though she is very much available in the Head Quarters.

ARTICLE OF CHARGE NO.7

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, has refused to take charge of the post of DBCWO, Nalgonda District as per the orders of the Joint Collector, Nalgonda District on the ground that the endorsement was not signed by the District Collector, Nalgonda District, and later also, on showing the endorsement of the District Collector, Nalgonda District making the Deputy Director (SW), Nalgonda District as I/c DBCWO, Nalgonda, she has expressed orally with the Superintendent, O/o DBCWO, her inability to take charge as there are so many departmental programmes to be discharged. This shows her grave disobedience and insubordination causing much inconvenience to the administration.

ARTICLE OF CHARGE NO.8

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, has failed to verify the records of the B. Pharmacy & Private ITI Institutions, which are getting Post Metric Scholarships for the period from 2008 to 2012, in spite of the instructions issued by the Joint Collector / Additional Joint Collector, Nalgonda District on 29-03-2012.

ARTICLE OF CHARGE NO.9

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, has failed to attend the meeting which was held on 10-04-2012 at ZP Meeting Hall, Nalgonda District to review the BRGF funds under Chairmanship of District Collector, Nalgonda District, which shows her negligence in attending the duties.

ARTICLE OF CHARGE NO.10

Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension while working as Deputy Director (SW), Nalgonda District has sent application to DRO, Nalgonda District to provide the following information under RTI Act even though being the Head of District concerned, she is possessing the said information sought under RTI Act, which shows her confrontationist attitude.

- i) Details of leaves sanction to the District Officers from 15-04-2011 to 12-04-2012.
- ii) Details of Toilets sanctioned to the Govt. Hostels from 15-04-2011 to 12-04-2012 and details of expenditure of funds were met. How many grounded, how many yet to be grounded and for how many the amount paid.
- iii) Details of the enquiry conducted in SW Department from 15-04-2011 and in how many cases action initiated.
- iv) Details of duties of the inward section in Collectorate. Whether the CC can direct the inward section not to receive the letters.

Thus, Smt. Y. Sita Maha Lakshmi, the then Deputy Director (SW), Nalgonda District, presently under suspension, by her above mentioned acts, has exhibited lack of integrity, devotion to duty and conduct unbecoming of a member of Government servant, slack supervision and thereby contravened Rule 3(1) (2) (3) & (5) of APCS (Conduct) Rules 1964.

J. RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-II

STATEMENT OF IMPUTATION OF MISCONDUCT OR MISBEHAVIOUR IN SUPPORT OF THE ARTICLE OF CHARGES AGAINST SMT. Y. SITA MAHA LAKSHMI, THE THEN DEPUTY DIRECTOR (SW), NALGONDA DISTRICT, PRESENTLY UNDER SUSPENSION.

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Smt. Y. Sita Maha Lakshmi, while she was working as Deputy Director (SW), SPS Nellore District was transferred and posted at Nalgonda District, vide G.O.Rt.No. 498, SW (Ser.I) Dept., 22-06-2011. Accordingly, she was relieved from the post of Deputy Director (SW), SPS Nellore District on the AN of 25-06-2011. After her relief, she proceeded on medical leave, without joining at new station. Subsequently, after issue of memos she joined as Deputy Director (SW), Nalgonda District on 14-03-2012.

Subsequently, the District Collector, Nalgonda District in his Lr.No. A1/272/2012, dated: 23-03-2012 has informed to the Commissioner of Social Welfare, A.P., Hyderabad that Smt. Y. Sita Maha Lakshmi, Deputy Director (SW), Nalgonda District has applied for sanction of leave for a period of (9) days even without mentioning the leave address (i.e. 6 days CLs and 3 days availment) w.e.f. 18-03-2012 to 26-03-2012 and simply left the headquarters without prior permission or sanction by the District Collector.

The District Collector, Nalgonda has also informed that keeping in view of the exigencies and several important works, a memo was issued to Smt. Y. Sita Maha Lakshmi, Deputy Director (SW), Nalgonda directing her to report at Nalgonda and resume work immediately on 21-03-2012, vide Memo No. A1/4038/2012, dated: 20-03-2012, but the above memo could not be served on Smt. Y. Sita Maha Lakshmi, Deputy Director (SW), as she has not responded to the several phone calls, over mobile & coin box made by Sri R. Harshavardhan, Jr. Asst.-cum-Typist who proceeded to the Nellore District to serve the above Memo to Smt. Y. Sita Maha Lakshmi, Deputy Director (SW). Thus, Smt. Y. Sita Maha Lakshmi, Deputy Director (SW), Nalgonda has evaded the receipt of the Memo issued by the District Collector, Nalgonda.

Hence, a memo was issued to Smt. Y. Sita Maha Lakshmi, Deputy Director (SW), Nalgonda District directing her to show cause as to why disciplinary action should not be initiated against her for leaving the headquarters without prior permission for sanction of leave from 18-03-2012 to 26-03-2012 in the crucial time of March, 2012, when the District Collector, Nalgonda District has instructed the important tasks, vide Memo Rc.No. A1/2045/2012, dated: 28-03-2012 of the Commissioner of Social Welfare, A.P., Hyderabad. In response to the above, Smt. Y. Sita Maha Lakshmi, Deputy Director (SW), Nalgonda District in her representation dated: 13-04-2012, has informed to the Commissioner of Social Welfare, A.P., Hyderabad that she has requested the District Collector, Nalgonda District to furnish certain information under RTI Act and soon after receipt of the information from the District Collector, Nalgonda, detailed explanation will be submitted.

The District Collector, Nalgonda District in his Lr.Rc.No. A1/4038/2012, dated: 16-04-2012, has sent a detailed report regarding negligence of Smt. Y. Sita Maha Lakshmi, Deputy Director (SW), Nalgonda District in attending the duties and not complying the instructions of superiors and requested the Principal Secretary to Government, Social Welfare Department to initiate suitable deterrent action against Smt. Y. Sita Maha Lakshmi, Deputy Director (SW), Nalgonda District for the following irregularities committed by her among others.

- 1)** Not attending the duties properly and not attending the inauguration of Govt. Hostel Building, on Thipparthi on 18-03-2012.
- 2)** Not attending the convergence meeting held on 02-04-2012, convened by the District Collector, Nalgonda District.

- 3) Failure to attend the meeting conducted by the Joint Collector, Nalgonda District on 29-03-2012 to chalk out the programme to celebrate the Birthday function of Dr. Babu Jagjeevan Ram on 05-04-2012 and Dr. B.R. Ambedkar on 14-04-2012.
- 4) Failure to attend the meeting conducted by the District Collector, Nalgonda on 10-04-2012 to review the BRGF Funds.
- 5) Refusing to take the charge of the post of DBCWO, Nalgonda District as per the orders of the Joint Collector, Nalgonda District.
- 6) Not verifying the records of the B. Pharmacy & Private ITI Institutions, which are getting Post Metric Scholarships for the period from 2008 to 2012, in spite of the instructions issued by the Joint Collector, Nalgonda District on 29-03-2012.

Further, it has also come to the notice of the Government that she has not attended the video conference held on 21-04-2012 and she has gone on leave without prior permission of the District Collector, Nalgonda District.

Thus, Smt. Y. Sita Maha Lakshmi, Deputy Director (under suspension) by her above mentioned acts, exhibited lack of integrity, devotion to duty and her conduct unbecoming of a Government servant and thereby contravened Rule 3 (1) (2) & (5) of APCS (Conduct) Rules 1964.

J. RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT

SECTION OFFICER

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGES AGAINST SMT. Y. SITA MAHA LAKSHMI, THE THEN DEPUTY DIRECTOR (SW), NALGONDA DISTRICT, PRESENTLY UNDER SUSPENSION ARE PROPOSED TO BE SUSTAINED.

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Detailed report submitted by the District Collector, Nalgonda District vide his Lr. Rc.No. A1/4038/2012, dated: 16-04-2012.

**J. RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

SECTION OFFICER

ANNEXURE-IV

**LIST OF WITNESSES BY WHOM THE ARTICLE OF CHARGES AGAINST
SMT. Y. SITA MAHA LAKSHMI, THE THEN DEPUTY DIRECTOR (SW),
NALGONDA DISTRICT, PRESENTLY UNDER SUSPENSION ARE
PROPOSED TO BE SUSTAINED.**

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-NIL-

**J. RAYMOND PETER
PRINCIPAL SECRETARY TO GOVERNMENT**

SECTION OFFICER